



OCCUPATIONAL HEALTH AND SAFETY POLICY

Creating and maintaining a healthy and safe working environment for employees, partners, customers and visitors **is at the heart of our business activity**. By following a **structured approach** and **implementing an Occupational Health and Safety Management System**, in accordance with the ISO 45001 standard, at AIGLON SA we have recognized our **responsibilities and obligations** and we have developed **procedures, practices and programs** that allow us to achieve continuous improvement of the **working environment** and to **increase the satisfaction and well-being of our employees**.

The **Management is committed to:**

- the **conscious and unwavering compliance with the requirements** of the applicable legislation on **Occupational Health and Safety**, as well as with the related standards, guidelines and best practices,
- the creation and maintenance of a **safe and healthy environment**, so that the occupational accidents and the occupational diseases are reduced to zero,
- the continuous **improvement of work methods and tools**, with the aim of reducing **risk**,
- the **participation and involvement of staff** in decision-making for the Occupational Health and Safety Management System,
- the **provision of the necessary resources** to protect the health of its employees and third parties and the continuous **improvement of the Occupational Health and Safety Management System**.

We focus:

- on the **prevention and elimination of occupational risk** at its source, with the scientific and systematic assessment of the risk in workplaces,
- on **cultivating an internal culture** by reinforcing **safe work behavior**,
- on the continuous **information and training of human resources**, in matters concerning health and safety at work, so that they actively participate in the overall prevention and protection effort within the workplaces,
- **on measuring and evaluating our performance** in the field of Occupational Health and Safety, based on appropriate indicators and targets,
- on the **development of cooperation with national institutions** charged with the **protection of Occupational Health and Safety**.

THE MANAGING DIRECTOR